Numatic International Carbon Reduction Plan

June 2026

Commitment to achieving Net Zero

Numatic International recognises that it cannot continue to produce top-class cleaning equipment without addressing the environmental impact of our products and operations. Therefore,

Numatic International Ltd commits to achieving Net Zero greenhouse gas emissions across the value chain by 2050.

Baseline Emissions Footprint

Baseline Year: 2024

In 2022 Numatic completed its first full carbon footprint assessment, including Scope 3. We have been reporting our Scope 1 and 2 emissions since 2019. Emissions are calculated using the GHG Reporting Protocol Corporate Standard and GHG Corporate Value Chain (Scope 3) Accounting and Reporting Standard. In 2025, we significantly improved our data collection systems and partnered with external carbon accountants to collect emissions data and submit targets to the Science Based Targets initiative (SBTi). We have reassessed our emissions from 2022 onwards using this platform, and so figures have changed since Issue 1 of this document. The emissions data detailed below represent Numatic's UK operations only in line with PPN 006. For SBTi reporting purposes, we include emission data collected from our subsidiaries. 2024 has been selected as the base year as it represents the most complete, accurate, and robust dataset available, reflecting improved data collection systems and methodologies.

Baseline Year Emissions

Emissions 2024	Total tCO2e
Scope 1	2,565
Scope 2 (Market-Based)	1,636
Scope 2 (Location-Based)	2,118
Scope 3 (Across all 15 Categories)	248,718
Total Emissions (Market-Based)	253,401

Emissions 2025	Total tCO2e
Scope 1	2,543
Scope 2 (Market-Based)	96.12
Scope 2 (Location-Based)	1,723
Scope 3 (Across all 15 Categories)	228,809
Total Emissions (Market-Based)	231,449

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Emissions Reduction Targets

Numatic have set the following targets which were approved by the Science Based Targets initiative in January 2026.

Near-Term

Numatic International Ltd commits to reduce absolute scope 1 and 2 GHG emissions 63.0% by 2035 from a 2024 base year. * Numatic International Ltd also commits to reduce absolute scope 3 GHG emissions 63.0% within the same timeframe. *

Long-Term

Numatic International Ltd commits to reduce absolute scope 1 and 2 GHG emissions 90.0% by 2050 from a 2024 base year. * Numatic International Ltd also commits to reduce absolute scope 3 GHG emissions 90.0% within the same timeframe. *

*The target boundary includes land-related emissions and removals from biogenic feedstocks.

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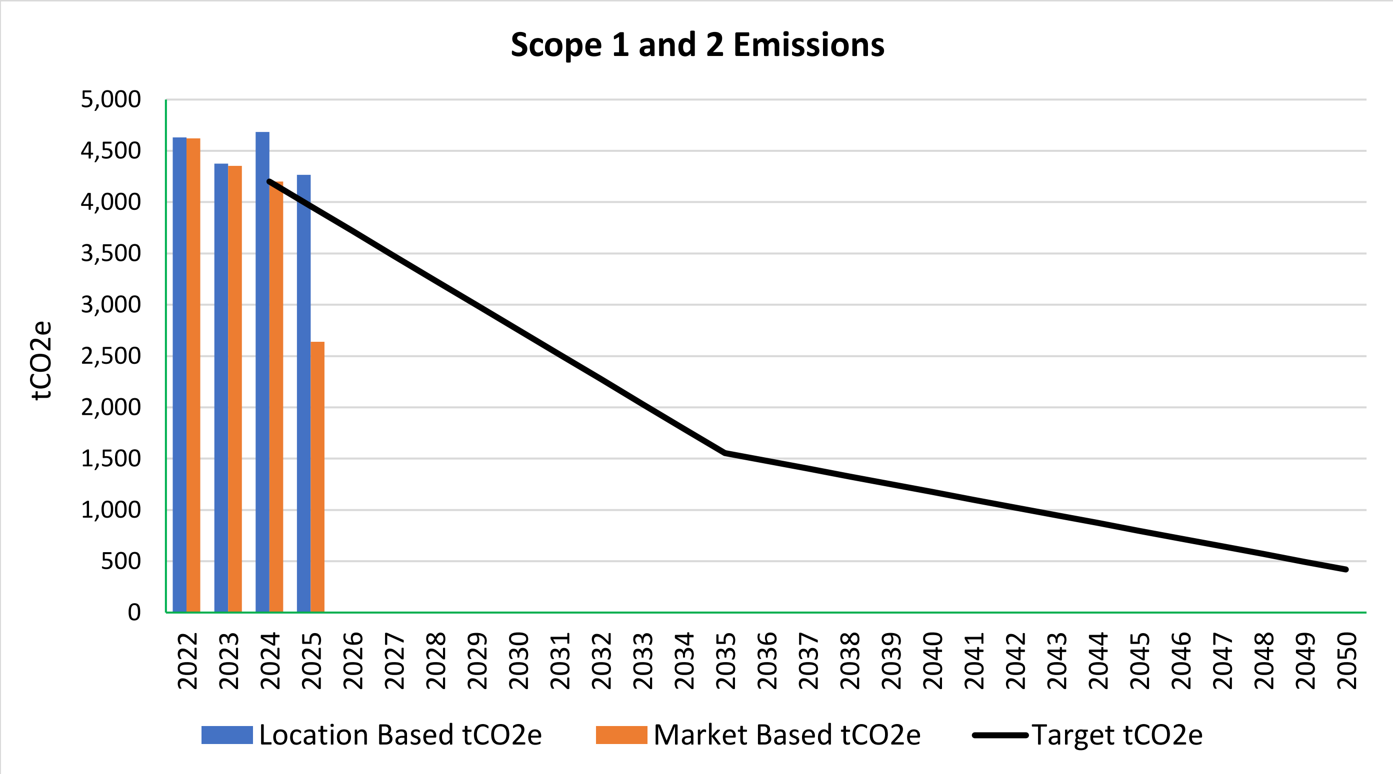
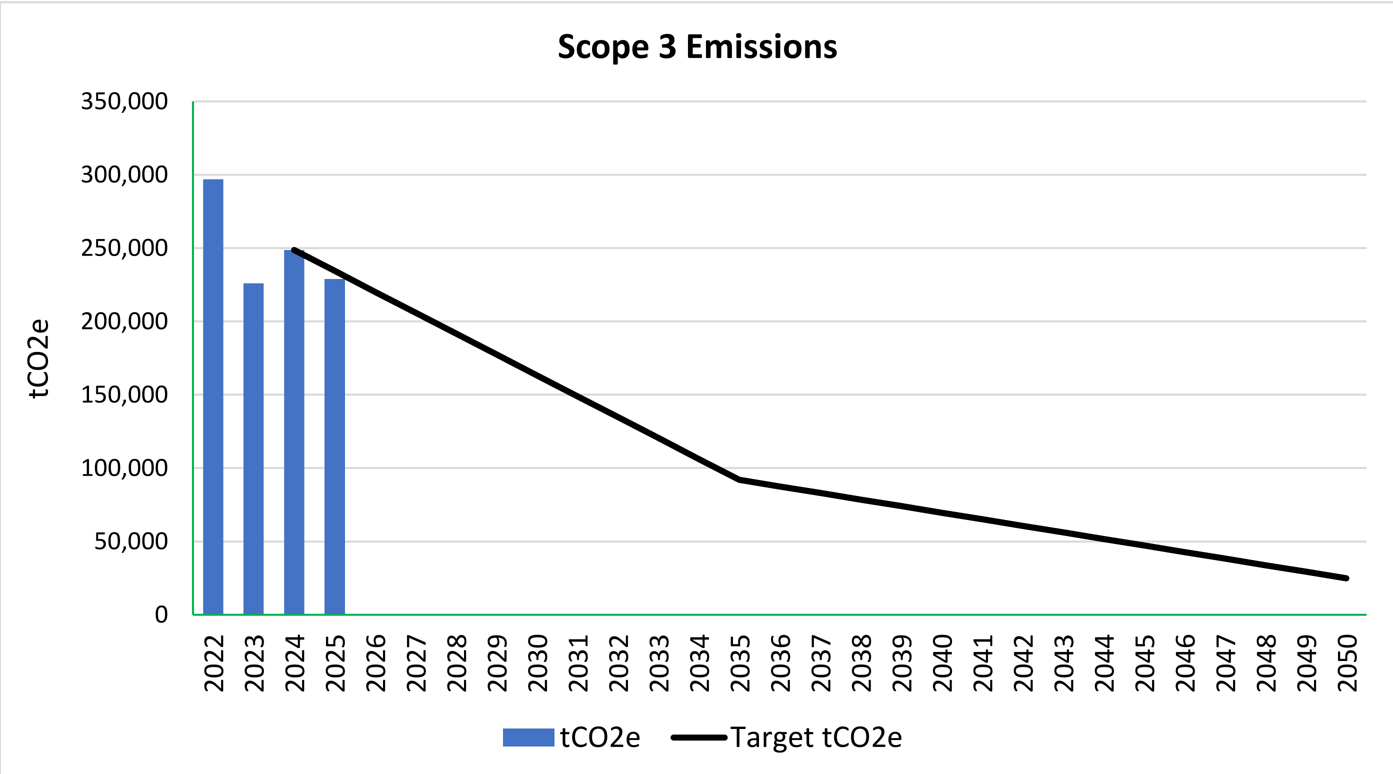
Emission Reduction Progress





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Carbon Reduction Projects

The following environmental management measures have been completed or implemented across our UK operations since the 2024 baseline. The quantifiable carbon emission reduction achieved by these schemes equates to 7,383 tCO_2e, a 2.9% reduction against the 2024 baseline. These measures are delivered alongside an ISO 14001-certified Environmental Management System and will be in effect during the delivery of all relevant contracts.

Scope 1

- Newly constructed manufacturing buildings utilise fully electrified HVAC systems or are designed to be heat pump ready where grid capacity is constrained. In combination with on-site renewable electricity generation and grid decarbonisation, this reduces operational emissions.
- The proportion of electric and hybrid vehicles in our staff fleet increased from 55% (2024) to 74% (2025), delivering an average 15% reduction in CO_2e emissions per mile travelled.
- Our forklift fleet is currently 62% electric, with a transition to 100% electrification planned throughout 2026, expected to reduce emissions by approximately 245 tCO_2e annually.
- Energy efficiency behaviours are promoted across the organisation through heating optimisation guidance, such as effective thermostatic radiator valve operation, and regular communication of energy consumption data to encourage informed decision-making.

Planned measures:

- Further electrification of heating systems for both space heating and operational processes to reduce natural gas consumption.

Scope 2

- We participate in the Energy Saving Opportunity Scheme (ESOS) and maintain a Climate Change Agreement (CCA) with the Environment Agency, driving energy efficiency improvements in intensive operations.
- Key initiatives include replacement of our largest injection moulding machine (delivering up to 35% energy savings), optimisation of compressed air systems, including a 548% increase in leak detection and repair activity between 2024 and 2025, and staff training focusing on energy management optimisation within the mould shop, communicating best practices site-wide.
- A 1.7 MW on-site solar field was commissioned in 2025, supplying approximately 25% of site electricity demand and avoiding an estimated 335 tCO_2e annually.
- All remaining electricity is procured from renewable sources backed by Renewable Energy Guarantee of Origin (REGO) certificates.
- While we prioritise absolute emission reductions, in January 2024, we started purchasing high-quality carbon offsets only for residual Scope 1 and 2 emissions that cannot yet be eliminated.

Planned measures:

- Expansion of on-site solar PV capacity to maximise renewable self-generation where feasible with a 450-kW system identified for installation late 2026, reducing annual emissions by approximately 80 tCO_2e.

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Scope 3

- Use of sold products represents over 60% of our total carbon footprint. Through ongoing research and development to improve product efficiency, including the adoption of lower-power motors, emissions from this category fell by 7,048 tCO_2e between 2024 and 2025. This change reflects both product efficiency improvements and reductions in grid carbon intensity associated with the UK Government's Clean Power 2030 programme.
- Operational waste reduction initiatives such as improved recycling facilities, removal of unnecessary general waste bins, and supported employee engagement, resulted in a 5% decrease in non-recyclable waste from 2024 to 2025, with a further 8% reduction targeted in 2026.
- Product packaging has been redesigned to remove or replace plastic components, with changes introduced in 2025 resulting in the removal of approximately 1 million plastic bags annually.
- Business travel is controlled through approval processes, with virtual meetings prioritised and flights avoided as standard practice, except where operationally constrained.
- Employee commuting impacts are monitored through annual surveys and mitigated through cycle-to-work schemes and flexible working arrangements where appropriate.
- Logistics emissions are reduced through collaboration with local transport providers and engagement with suppliers that have established climate commitments.

Planned measures:

- Ongoing supplier engagement to reduce embodied carbon in purchased goods and inbound packaging, such as pilot initiatives to eliminate plastic packaging from products shipped to our facilities.
- Expansion of lower-carbon logistic solutions.
- Improved collection and reporting of Scope 3 emissions data.

Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

Name: M JELLEY

Title: FINANCE DIRECTOR

Date: 29/06/26