

# Business Readiness & Change Lead

DEPARTMENT: Programme Services Team

Numatic International Ltd is the leading UK manufacturer of commercial cleaning equipment, creator of the famous Henry vacuum.

We are one of the largest local employers, our business is thriving with year-on-year growth, and we are currently seeking a dynamic and experienced Business Readiness & Change Lead to join our Programme Services team.

## Are you:

- Proactive and a self-starter?
- A highly effective communicator?
- Results orientated with a passion for successful operational change and implementation?
- Flexible and highly organised?
- Able to engage with a range of teams and stakeholders across different business functions?

## Do you have:

- An excellent track record of delivering large scale business change within a complex business
- Extensive experience in defining, tracking and delivering business benefit in change management initiatives
- Effective interpersonal skills and an ability to use influence to gain buy in to enable change to happen
- Proven negotiation skills and engagement fluency at all levels
- Strong commercial awareness
- Excellent written and verbal communication skills
- An ability to work well under pressure in a rapidly evolving environment

## ABOUT THE ROLE:

Reporting into the Programme Services Manager, as a Business Readiness & Change Lead, you will play a critical role helping to identify and facilitate change resulting from projects. You will be responsible for liaising with the programme/project delivery teams and helping the business teams to prepare for transition to new ways of working and systems by providing guidance, support & expertise in managing the complexities of business change and implementation.

## RESPONSIBILITIES:

- Identify, analyse, and engage key stakeholders throughout the change process. Build strong relationships to ensure successful buy-in and collaboration
- Collaborate with those key stakeholders to identify change impacts, assess readiness, and develop appropriate change management plans where processes differ to business as usual
- Work alongside business colleagues to plan change management strategies and activities to ensure successful adoption and implementation of project outputs
- Work closely with project teams to integrate change management activities into project plans and ensure visibility across broader programmes
- Communicate at all levels including organising and chairing workshops, and producing high-quality written documentation
- Monitor and measure the effectiveness of change initiatives, providing feedback and recommendations for improvement
- Identify and mitigate potential risks and obstacles to change adoption, implementing strategies to overcome challenges and drive engagement

**SALARY: £47,500 – £52,500 DOE**

**Closing Date: 20/10/2024**

How to apply: Please send your CV and Covering Letter to [jobs@numatic.co.uk](mailto:jobs@numatic.co.uk)

**Henry**

**Numatic**